

HANOVER AREA MANAGEMENT ASSOCIATION
Board Meeting Minutes
November 6, 2019
Panera Bread

Executive Director – Lisa Moore
President- Damarys Diaz, Sheppard - a WABCO company
Vice President – Corey Fodor, The Performance Group
Membership Chair/Member at Large – Alesia Reese, Knouse Foods

Not Present:

Secretary -Mikel Grimm, Hillandale Farms
Treasurer – Judy Rang, Advance Business Systems
Past President – Jamie Leonard, rabbittransit
Education Chair – Christine Brown, Sheridan Press
Member at Large – Sean Neiderer, Littlestown Foundry

Meeting called to order at 7:08AM.

Minutes: The minutes from September 11, 2019 meeting were reviewed. Corey made a motion to accept the minutes and Alesia seconded the motion.

Treasurer's Report: Damarys reviewed the treasurer's report prepared by Judy for September. The ending balance in checking account was \$21,391.96 and the total worth was \$50,333.23. Alesia made a motion to accept the minutes and Corey seconded the motion.

Correspondence: Thank you note received from Pam Miller of Hickory Falls for using their facility again. Damarys had emailed the thank you note to the Board yesterday.

Newsletter: Current

Membership: Jamie not available to ask if she had the opportunity to reach out to Kristen Pittman, HR manager at Magnesita, regarding HAMA opportunities. Alesia shared that she had sent an email to Kristen on LinkedIn but had not heard back from her yet. Alesia shared that Julia Groft of ManPower and Steve Kerr of AquaPhoenix, are both interested in membership. Alesia is waiting for spring classes to be scheduled to share with Steve and confirm his membership. Damarys will reach out to Julia regarding her interest, i.e. for her and/or her staff. Damarys will also look into corporate membership cost at Hanover Chamber and MASCPA to compare and see if we should pursue this further.

Education: Lisa is waiting for feedback on Kim's class but believes everyone enjoyed it. Feedback from Samm's class was very good. Most have not experienced a group discussion setting before and liked it. Requests received to have Samm return to teach a class in the spring but for a longer period as it was a lot of material to cover in 3 sessions. Proposing 4 classes (3 hours each) for next time since it's our understanding that Samm's class is taught over the course of 6 classes. If Samm is available, we may consider increasing the class enrollment to \$150/member. Just a reminder that the following topics were discussed for future classes and seminars: Advanced Supervision class, Active Shooter and Legal Update geared to supervisors as potential seminars. We ask the Board to bring their ideas to the next Board meeting.

Scholarship: Over the next couple of months, we will begin to think about questions, possibly increasing the scholarship amount, etc.

Nominating: Current

Website: Current

Old Business: Too early to decide on moving the Picnic date up by a week to see if it increases participation.

New Business: Thinking of new ideas for spring classes and seminars, i.e. Samm's class again.

Next Board Meeting: Will be in early December if necessary to discuss spring classes or early January. We can have our Holiday Board Dinner in January. Potential dates are December 4 or 11 at 7am at Panera Bread on Eisenhower Drive. Potential dates for Holiday Board dinner and meeting are the week of January 13 at 5pm or 5:30pm, whichever date/time is best for the Board.

Corey made a motion to adjourn and it was seconded by Alesia at 7:39am.

Prepared by: Damarys Diaz