

HANOVER AREA MANAGEMENT ASSOCIATION

Turning Around Dysfunctional Teams: Build Trust, Drive Results"

Struggling with team performance and collaboration? This dynamic 2–2.5 hour workshop, based on *The Five Dysfunctions of a Team* by Patrick Lencioni, is designed to help leaders and team members identify and address the root causes of dysfunction. Learn practical strategies to build trust, foster productive conflict, encourage accountability, and achieve collective results. Through engaging activities, discussions, and actionable takeaways, you'll leave empowered to transform your team into a high-performing, cohesive unit.

Key Takeaways:

- Recognize and overcome the five dysfunctions that hinder team success.
- Build trust and improve communication among team members.
- Create a culture of accountability and shared goals.
- Develop an action plan to strengthen your team immediately.

Pre-Workshop Preparation:

To get the most out of this workshop, participants are encouraged to read *Dysfunctions of a Team* by Patrick Lencioni prior to the session. Come prepared for lively discussions and active participation!

Who Should Attend:

Leaders, managers, and team members looking to improve team dynamics and productivity.

CLASS MEETS: VIA ZOOM

INSTRUCTOR: Kim Kerrigan, MBA, SPHR, SHRM-SCP

DATE & TIME: Tuesday May 20, 2025, 7:30 A.M. – 10:00 A.M

FEE: \$75.00

DETACH & RETURN BY: Monday April 28, 2025

CHECK PAYABLE TO: Hanover Area Management Association

SEND TO: Alesia Reese 14 Chinkapin Drive New Oxford, PA 17350

Or register online at: [HAMA| Hanover Area Management Association \(hanoverleadership.com\)](http://HAMA|HanoverAreaManagementAssociation(hanoverleadership.com))

NAME _____ PHONE NUMBER _____

EMAIL ADDRESS _____ EMPLOYER'S NAME _____

EMPLOYER'S ADDRESS _____

JOB TITLE _____

SIGNATURE _____